In light of the current public health crisis and the Federal, State and County Emergency Declarations, and in accord with the provisions of Sec. 610.020, RSMo., the Board of Aldermen recognizes that it would be dangerous and impractical, if not impossible, for its meeting to be physically accessible to the public. The Board also recognizes the need for the public's business to be attended to in order to protect the public health, safety and welfare. In order to balance both the need for continuity of government and protection of the health and safety of our residents, business persons and employees, this meeting of the Community Equity Commission will not be open to public attendance in person. The meeting will be accessible by the public in real time ONLY by following the instructions in the box below.

You are invited to a Zoom webinar.

When: January 14, 2021 05:30 PM Central Time (US and Canada)

Topic: Community Equity Commission

Please click the link below to join the webinar: https://us02web.zoom.us/j/83207030795

Or iPhone one-tap:

US: +13126266799,,83207030795# or +19292056099,,83207030795# Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 312 626 6799 or +1 929 205 6099 or +1 301 715 8592 or +1 346

248 7799 or +1 669 900 6833 or +1 253 215 8782

Webinar ID: 832 0703 0795

International numbers available: https://us02web.zoom.us/u/kbWDuvYfnv

Persons interested in making their views known on any matter on the agenda should send an email with their comments to the Assistant to the City Manager at <a href="mailto:amuskopf@claytonmo.gov">amuskopf@claytonmo.gov</a>. All comments received will be distributed to the entire Commission before the meeting.

Thank you for your understanding and patience as we all try to get through these difficult and dangerous times.

### Community Equity Commission January 14, 2021 at 5:30 PM

#### Agenda

- 1. Welcome and Roll Call
- 2. Approval of December 10, 2020 Minutes
- 3. Debrief of December 10, 2020 Meeting
- 4. Reflection: Doctors for Equity, Diversity and Inclusion
- 5. Presentation on St. Louis Housing Report Card by Cristina Garmendia
- 6. Annual Report
- 7. Old Business
  - a. Public Comments from December 10, 2020 Meeting
  - b. Mayor's Commemorative Landscape Task Force Update
  - c. Subcommittee Updates:
    - i. Communications
    - ii. Law Enforcement
- 8. Public Comment
- 9. Comments from Members
- 10. Next Meeting: Thursday, February 11 at 5:30 pm
- 11. Adjourn

#### The City of Clayton

#### **Community Equity Commission**

#### **Virtual Zoom Meeting**

#### December 10, 2020 at 5:30 PM

#### Minutes

The meeting was called to order at 5:32 pm.

#### Roll Call

<u>Present:</u> Laura Horwitz (Chair), Frances Pires, Chris Schmiz, Yvonne Tisdel, Ben Uchitelle, Dr. Sean Doherty (ex officio), Ellen Gale (ex officio), Kenneth Murdoch (ex officio), and JoAnna Schooler (ex officio)

<u>Additional</u>: Alderwoman Joanne Boulton, Alderwoman Susan Buse, City Manager David Gipson, and Assistant to the City Manager Andrea Muskopf.

#### **Minutes**

Ben Uchitelle moved to approve the November 12, 2020 minutes. Chris Schmiz seconded the motion. All were in favor.

#### Presentation on History of Region by Terry Jones

#### Presentation on History of Clayton by Donna Rogers-Beard

#### **Old Business**

#### **Public Comments from October 8 Meeting**

City Manager Gipson provided an overview on the public comments from the November 12 meeting.

#### Mayor's Commemorative Landscape Task Force (Task Force)

Assistant to the City Manager Muskopf provided an update on the Mayor's Commemorative Landscape Task Force's work.

#### **Subcommittee Reports**

#### Communications Subcommittee

Yvonne Tisdel led a reflection on the 65-year anniversary of the Montgomery Bus Boycott and commemorate Rosa Parks.

Chris Schmiz provided an update on the survey to update the Mission Statement. To date, the City has received 27 responses, and most were favorable. The Subcommittee also followed up with Dr. Doherty and communication about Suspicious Activity will be sent to the parents in the district.

#### Law Enforcement Subcommittee

Stuart Berkowitz shared that the Subcommittee met with City staff, including Court Administrator Elricka Jones and Director of Finance and Administrator Janet Watson, to learn more about Municipal Court operations and procedures.

#### **Next Meeting Date**

The next meeting is scheduled for January 14 at 5:30 pm.

#### Adjourn

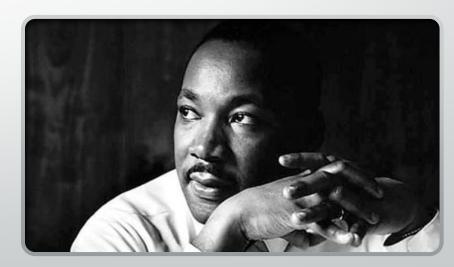
There being no further business the meeting adjourned at 6:51 pm.





# January 2021

Reflection: Doctors for Diversity, Equity and Inclusion



### Reflection

### Herman J. Geiger November 11,1925 – December 28, 2020

- Known as H. Jack Geiger an American physician and civil rights activist
- Dr. Geiger believed doctors should use their expertise and moral authority to improve conditions like poverty, hunger, discrimination, joblessness and lack of education. (Credit...Angel Franco/The New York Times)
- Still important today with the long-standing systemic health and social inequities that have put many people from racial and ethnic minority groups at increased risk of getting sick and dying from COVID-19 (Health Equity Considerations and Racial and Ethnic Minority Groups-www.cdc.gov)

### Reflection

## Martin Luther King Jr January 15,1929-April 4,1968

- A Baptist minister who advocated the use of nonviolent means to end racial segregation, he first came to national prominence during a bus boycott by African Americans in Montgomery, Alabama, in 1955
- He founded the Southern Christian Leadership Conference in 1957 and led the 1963 March on Washington
- The most influential of African American civil rights leaders during the 1960s, he was instrumental in the passage of the Civil Rights Act of 1964, which outlawed discrimination in public accommodations, facilities, and employment, and the Voting Rights Acts of 1965
- Dr. King was awarded the Nobel Prize for Peace in 1964
- He was assassinated on April 4, 1968

### Call to Action

MLK day is also known as a national day of service. The CEC encourages all to re-commit ourselves as citizens by volunteering in service to one another (find out more on the MLK Day of Service website: <a href="https://www.nationalservice.gov">www.nationalservice.gov</a>) or attend one of the many events.

Event examples:

FRIDAY, JAN. 15, 2021- The 4th Annual Dr. Martin Luther King Jr. Celebration "Embracing the Dream"

Christian Hospital

SATURDAY, JAN. 16, 2021 – MONDAY, JAN. 18, 2021-Dr. Martin Luther King, Jr Day of Service "Beyond the Dream"

Jack & Jill of America, Inc. - St. Louis Chapter

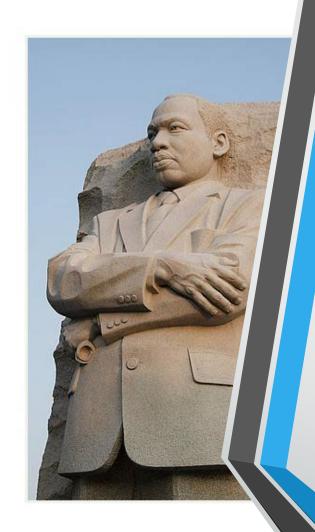
SUNDAY, JAN. 17, 2021 – MONDAY, JAN. 18, 2021-MLK Celebration *Missouri History Museum* 

MONDAY, JAN. 18, 2021- MLK Day of Service University of Missouri-St. Louis

MONDAY, JAN. 18, 2021 – FRIDAY, JAN. 22, 2021-Dr. Martin Luther King, Jr. Commemoration Week

Washington University School of Medicine Office of Diversity Equity & Inclusion

**2021 Rev. Dr. Martin Luther King Jr. Freedom Celebration: Inspired by a Movement** Saint Louis Art Museum



### **COVID Continues**

- "Injustice anywhere is a threat to justice everywhere."
- "Of all the forms of inequality, injustice in <u>health</u> care is the most shocking and inhumane."